

## RH Electronics Ltd - Security, Health and Safety (SHS) policy

RH, its management, employees and stakeholders are committed to:

- ✓ **Maintain an organizational culture that is based on SHS risk assessment monitoring, prevention to minimizing risks and their effect on employees, owners and stakeholders at their related activities.**
- ✓ **Encourage behavior patterns and develop professional skills that will ensure creation of SHS working environment.**
- ✓ **Set goals and perform an ongoing process of planning, implementation, testing and continuous improvement in the management of SHS tasks.**
- ✓ **Work through processes, materials, products and resources that prevent or minimize risks and their effect on employees.**
- ✓ **Perform management review on SHS implantation tasks to ensure compliance with laws and regulations and other applicable requirements.**
- ✓ **Allocate appropriate resources for planning and implementing activities to ensure a safe work environment, healthy and hygienic conditions.**
- ✓ **Collaboration and encourage employees, suppliers, sub- contractors, owners and other stakeholders to promote SHS values and culture.**
- ✓ **Full cooperation with institutions and competent authorities concerning SHS requirements verifications implantation.**
- ✓ **SHS Policy is a framework for determining the baseline goals, objectives and work plan for their deployments.**
- ✓ **The company is committed to operate according to the Standard: Occupational Health and Safety Management System - OHSAS 18001**

The policy will be available to all managers, employees, suppliers and subcontractors, and shall be available to any interested party.

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